

**California Western School of Law  
Class of 2015 Summary Report**

	Number Reported	% of Reported	% with Salary	2014 Median Salary	2015 Median Salary	2016 Median Salary	2017 Median Salary
<b>Total Reported = 224</b>							
<b>Gender Reported:</b>							
Women	142	63.7	31	52,000	60,000	70,000	60,523
Men	81	36.3	15	55,000	70,000	90,000	72,003
<b>Subtotal</b>	<b>223</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	99	49.3	16	54,000	55,000	70,000	61,478
Nonminority	102	50.7	27	56,000	65,000	75,000	68,189
<b>Subtotal</b>	<b>201</b>	<b>100.0</b>					
<b>Gender &amp; Race Repted:</b>							
Minority Women	67	33.5	13	55,000	55,000	70,000	60,462
Minority Men	31	15.5	.	.	.	.	.
Nonminority Women	59	29.5	15	52,000	62,000	72,696	63,913
Nonminority Men	43	21.5	12	61,500	70,000	91,000	73,533
<b>Subtotal</b>	<b>200</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	97	45.3	36	55,000	65,000	75,000	67,562
JD Advantage	47	22.0	7	40,000	52,000	53,000	48,293
Other Professional	7	3.3	.	.	.	.	.
Non-professional	6	2.8	.	.	.	.	.
Pursuing Degree FT	3	1.4	.	.	.	.	.
Start date after 3/15/16	3	1.4	.	.	.	.	.
Not employed-Seeking	45	21.0	.	.	.	.	.
Not employed-Not Seeking	6	2.8	.	.	.	.	.
<b>Subtotal</b>	<b>214</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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	Full-time Income—Salary Analysis						
	Number Reported	% of Reported	# with Salaries	5th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	3	1.4	.	.	.	.	.
Employed	157	73.4	46	52,650	61,000	72,696	64,267
<b>Subtotal</b>	<b>160</b>	<b>74.8</b>					
<b>Employment by Sector</b>							
Private Sector	120	76.4	36	53,500	63,500	75,000	64,803
Public Sector	37	23.6	10	52,650	58,000	70,000	62,335
<b>Subtotal</b>	<b>157</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	90	57.3	36	55,000	65,000	75,000	67,562
Bar Passage Req'd-PT	7	4.5	.	.	.	.	.
JD Advantage-FT	42	26.8	7	40,000	52,000	53,000	48,293
JD Advantage-PT	5	3.2	.	.	.	.	.
Other Professional-FT	6	3.8	.	.	.	.	.
Other Professional-PT	1	0.6	.	.	.	.	.
Non-professional-FT	4	2.5	.	.	.	.	.
Non-professional-PT	2	1.3	.	.	.	.	.
<b>Subtotal</b>	<b>157</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	4	2.5	.	.	.	.	.
Business	24	15.3	7	32,400	70,000	70,000	56,331
Judicial Clerk	3	1.9	.	.	.	.	.
Private Practice	96	61.1	29	55,000	62,000	75,000	66,848
Government	17	10.8	5	52,000	52,650	53,000	53,130
Public Interest	13	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>157</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Half-Time Long-Term Salaries						
	Number Reported	% of Reported	% with Salary	Min	Max	Mean	Median
<b>Academic Jobs:</b>							
Other Professional	4	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	7	29.2	.	.	.	.	.
JD Advantage	9	37.5	.	.	.	.	.
Other Professional	2	8.3	.	.	.	.	.
Non-professional	6	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>24</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	72	75.0	28	55,000	63,500	77,500	67,807
JD Advantage	24	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	7	41.2	.	.	.	.	.
JD Advantage	9	52.9	5	52,000	52,650	53,000	53,130
Other Professional	1	5.9	.	.	.	.	.
<b>Subtotal</b>	<b>17</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	66.7	.	.	.	.	.
State	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
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	Number Reported	% of Reported	Full-time Long-term Salaries				
			5th Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	8	61.5	.	.	.	.	.
JD Advantage	5	38.5	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	53	55.2	9	45,000	60,000	65,000	55,956
11-25	14	14.6	8	52,500	58,500	70,000	62,750
26-50	6	6.3	.	.	.	.	.
51-100	7	7.3	.	.	.	.	.
101-250	3	3.1	.	.	.	.	.
501+	4	4.2	.	.	.	.	.
Unknown Size	1	1.0	.	.	.	.	.
Solo practitioner	8	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	60	62.5	20	60,000	66,500	85,000	71,250
Staff Attorney	11	11.5	8	48,500	55,000	60,000	59,200
Law Clerk	23	24.0	.	.	.	.	.
Paralegal	1	1.0	.	.	.	.	.
Administrative	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Full-Time Long-Term Salaries							
	Number Reported	% of Reported	Min Salary	50th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	1	0.7	.	.	.	.	.
W North Central	1	0.7	.	.	.	.	.
South Atlantic	5	3.3	.	.	.	.	.
E South Central	1	0.7	.	.	.	.	.
W South Central	2	1.3	.	.	.	.	.
Mountain	6	3.9	.	.	.	.	.
Pacific	136	88.9	41	52,650	62,000	72,696	63,813
Non US locations	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>153</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	134	87.6	41	52,650	62,000	72,696	63,813
Out of State	19	12.4	5	55,000	60,000	70,000	67,984
<b>Subtotal</b>	<b>153</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	13	.	.	.	.	.	.
<b>Total</b>	<b>13</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	Percent Reported
<b>Source of Job</b>		
Fall OCI	2	2.5
Job Posting in CSO	26	32.1
Job posted online or in print	5	6.2
Return to Prior Job	4	4.9
Referral	23	28.4
Start own practice	11	13.6
Self-initiated/letter	4	4.9
Spring OCI	1	1.2
Other	5	6.2
<b>Subtotal</b>	<b>81</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	95	65.1
Before Graduation	17	11.6
Before Bar Results	34	23.3
<b>Subtotal</b>	<b>146</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	36	40.0
Not seeking a different job	54	60.0
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			
	Job Number	Number of Months Duration	Number of Paid Duration	Number of Short-term Jobs
<b>Duration of Jobs by Employer Type</b>				
Academic	4	4	.	.
Business	22	20	.	2
Judicial Clerk	3	1	1	.
Private Practice	96	87	1	.
Government	16	15	1	1
Public Interest	12	12	.	1
<b>Total Reported</b>	<b>153</b>	<b>139</b>	<b>3</b>	<b>4</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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