

**California Western School of Law
Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 212							
Gender Reported:							
Women	132	64.4	25	65,000	75,000	84,400	78,636
Men	73	35.6	14	60,000	67,500	85,000	72,573
Subtotal	205	100.0					
Race Reported:							
People of Color	102	56.0	16	57,360	65,500	71,500	64,535
White/Caucasian	80	44.0	21	71,000	80,000	90,000	85,255
Subtotal	182	100.0					
Gender & Race Reported:							
Women of Color	74	40.9	12	57,360	66,500	75,000	66,046
Men of Color	28	15.5	.	.	.	.	.
White/Caucasian Women	44	24.3	12	72,819	84,700	105,000	91,112
White/Caucasian Men	35	19.3	8	64,513	76,000	92,500	78,253
Subtotal	181	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	102	51.0	35	65,000	72,000	84,400	77,132
JD Advantage	52	26.0	.	.	.	.	.
Other Professional	2	1.0	.	.	.	.	.
Non-professional	5	2.5	.	.	.	.	.
Continuing Studies Full-time	2	1.0	.	.	.	.	.
Start date after 3/16/2020	2	1.0	.	.	.	.	.
Not Employed-Seeking	25	12.5	.	.	.	.	.
Not Employed-Not Seeking	10	5.0	.	.	.	.	.
Subtotal	200	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.0
Employed	161	80.5	40	61,013	71,819	84,700	76,323
Subtotal	163	81.5					
Employment by Sector							
Private Sector	117	72.7	32	60,000	75,000	85,000	77,602
Public Sector	44	27.3	8	65,000	66,500	69,819	71,208
Subtotal	161	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	97	60.2	35	65,000	72,000	84,400	77,132
Bar Passage Req/Anticipated-Part-time	5	3.1	.	.	.	.	.
JD Advantage-Full-time	39	24.2	.	.	.	.	.
JD Advantage-Part-time	13	8.1	.	.	.	.	.
Other Professional-Full-time	2	1.2	.	.	.	.	.
Non-professional-Full-time	4	2.5	.	.	.	.	.
Non-professional-Part-time	1	0.6	.	.	.	.	.
Subtotal	161	100.0					
Employment Categories:							
Education	2	1.2	.	.	.	.	.
Business	18	11.2	.	.	.	.	.
Judicial Clerk	7	4.3	.	.	.	.	.
Private Practice	99	61.5	28	60,000	77,500	85,000	79,141
Government	19	11.8	.	.	.	.	.
Public Interest	16	9.9	.	.	.	.	.
Subtotal	161	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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Education Jobs:							
Bar Passage Required/Anticipated	1	50.0
Other Professional	1	50.0
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	11.1	.	.	.	.	.
JD Advantage	10	55.6	.	.	.	.	.
Other Professional	1	5.6	.	.	.	.	.
Non-professional	5	27.8	.	.	.	.	.
Subtotal	18	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	71	71.7	27	60,000	80,000	85,000	80,146
JD Advantage	28	28.3	.	.	.	.	.
Subtotal	99	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	12	63.2	.	.	.	.	.
JD Advantage	7	36.8	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	5	71.4	.	.	.	.	.
State	2	28.6	.	.	.	.	.
Subtotal	7	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	9	56.3	.	.	.	.	.
JD Advantage	7	43.8	.	.	.	.	.
Subtotal	16	100.0					
Size of Firm (by # of Attorney):							
1-10	62	62.6	16	53,360	67,417	80,000	67,122
11-25	14	14.1	5	80,000	80,000	90,000	87,000
26-50	6	6.1	.	.	.	.	.
51-100	6	6.1	.	.	.	.	.
101-250	3	3.0	.	.	.	.	.
251-500	2	2.0	.	.	.	.	.
501+	3	3.0	.	.	.	.	.
Solo practitioner	3	3.0	.	.	.	.	.
Subtotal	99	100.0					
Type of Law Firm Job:							
Associate	69	69.7	26	60,000	77,500	85,000	80,152
Staff Attorney	1	1.0	.	.	.	.	.
Law Clerk	28	28.3	.	.	.	.	.
Paralegal	1	1.0	.	.	.	.	.
Subtotal	99	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	4	2.5	.	.	.	.	.
W North Central	1	0.6	.	.	.	.	.
South Atlantic	4	2.5	.	.	.	.	.
Mountain	9	5.7	5	60,000	67,000	90,000	78,400
Pacific	140	88.6	32	61,013	73,000	82,200	73,435
Subtotal	158	100.0					
Location of Jobs:							
In-State	140	88.6	32	61,013	73,000	82,200	73,435
Out of State	18	11.4	8	62,500	66,500	107,500	87,875
Subtotal	158	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	4	6.8
Job fair/consortia	1	1.7
Job posting in CSO	4	6.8
Job posted online or in print	9	15.3
Clerkship application process or OSCAR	1	1.7
Return to prior job	7	11.9
Referral	15	25.4
Start own practice or business	4	6.8
Self-initiated/letter	9	15.3
Other	5	8.5
Subtotal	59	100.0
Timing of Job Offer		
Before graduation	18	40.0
After graduation	27	60.0
Subtotal	45	100.0
Search Status of Employed Grads		
Seeking a different job	12	24.0
Not seeking a different job	38	76.0
Subtotal	50	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	1
Business	18	.
Judicial Clerk	6	1
Private Practice	95	4
Government	18	1
Public Interest	14	2
Total Reported	152	9
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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