

**California Western School of Law
Class of 2022 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 238							
Gender Reported:							
Women	142	62.3	65	65,000	84,000	92,000	81,910
Men	85	37.3	34	71,000	82,000	100,000	88,676
Non-binary or Chose to Self-identify	1	0.4	.	.	.	.	.
Subtotal	228	100.0					
Race Reported:							
People of Color	95	45.7	42	65,000	75,000	90,000	78,423
White/Caucasian	113	54.3	56	73,500	85,000	100,000	89,145
Subtotal	208	100.0					
Gender & Race Reported:							
Women of Color	58	27.9	28	63,500	75,000	90,500	78,870
Men of Color	37	17.8	14	70,000	77,500	90,000	77,529
White/Caucasian Women	73	35.1	36	67,530	85,000	95,000	84,467
White/Caucasian Men	39	18.8	19	75,000	100,000	105,000	98,294
White/Caucasian Non-binary or Chose to Self-identify	1	0.5	.	.	.	.	.
Subtotal	208	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	122	52.6	81	74,000	85,000	95,000	86,722
JD Advantage	47	20.3	18	58,000	61,000	70,000	65,958
Other Professional	7	3.0	.	.	.	.	.
Other Position	5	2.2	.	.	.	.	.
Enrolled in Graduate Studies	3	1.3	.	.	.	.	.
Start date after March 15, 2023	2	0.9	.	.	.	.	.
Not Employed-Seeking	40	17.2	.	.	.	.	.
Not Employed-Not Seeking	6	2.6	.	.	.	.	.
Subtotal	232	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	1.3
Employed	181	78.0	102	70,000	83,124	95,000	83,988
Subtotal	184	79.3					
Employment by Sector:							
Private Sector	139	76.8	77	70,000	85,000	100,000	87,128
Public Sector	41	22.7	25	71,000	73,838	83,748	74,314
Subtotal	180	99.4					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	121	66.9	81	74,000	85,000	95,000	86,722
Bar Passage Required/Anticipated: Part-time	1	0.6	.	.	.	.	.
JD Advantage: Full-time	42	23.2	18	58,000	61,000	70,000	65,958
JD Advantage: Part-time	5	2.8	.	.	.	.	.
Other Professional: Full-time	6	3.3	.	.	.	.	.
Other Professional: Part-time	1	0.6	.	.	.	.	.
Other Position: Full-time	2	1.1	.	.	.	.	.
Other Position: Part-time	3	1.7	.	.	.	.	.
Subtotal	181	100.0					
Employment Categories:							
Education	1	0.6	.	.	.	.	.
Business	18	9.9	5	60,000	70,000	101,000	97,517
Judicial Clerk	3	1.7	.	.	.	.	.
Private Practice	121	66.9	72	70,000	85,000	100,000	86,407
Government	12	6.6	8	74,000	81,373	88,356	78,682
Public Interest	25	13.8	15	62,000	72,000	76,000	71,827
Unknown Type	1	0.6	.	.	.	.	.
Subtotal	181	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	11.1	.	.	.	.	.
JD Advantage	7	38.9	.	.	.	.	.
Other Professional	6	33.3	.	.	.	.	.
Other Position	3	16.7	.	.	.	.	.
Subtotal	18	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	88	72.7	60	75,500	90,000	100,000	89,944
JD Advantage	33	27.3	12	56,000	60,000	71,500	68,721
Subtotal	121	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	9	75.0	6	78,998	84,730	91,000	84,243
JD Advantage	2	16.7	.	.	.	.	.
Other Position	1	8.3	.	.	.	.	.
Subtotal	12	100.0					
Judicial Clerkships:							
Federal	2	66.7	.	.	.	.	.
State	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	20	80.0	13	71,060	73,000	76,000	73,108
JD Advantage	5	20.0	.	.	.	.	.
Subtotal	25	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	72	59.5	38	62,000	75,500	90,000	79,304
11-25	16	13.2	12	77,500	85,000	95,000	90,083
26-50	13	10.7	9	80,000	85,000	95,000	82,333
51-100	3	2.5	.	.	.	.	.
101-250	5	4.1	.	.	.	.	.
251-500	2	1.7	.	.	.	.	.
501+	10	8.3	7	100,000	105,000	145,000	114,714
Subtotal	121	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	87	72.5	60	75,500	90,000	100,000	89,944
Law Clerk	29	24.2	11	54,000	60,000	75,000	69,514
Paralegal	2	1.7	.	.	.	.	.
Other Non-attorney Position	2	1.7	.	.	.	.	.
Subtotal	120	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.6	.	.	.	.	.
E North Central	2	1.1	.	.	.	.	.
W North Central	2	1.1	.	.	.	.	.
South Atlantic	4	2.3	.	.	.	.	.
W South Central	3	1.7	.	.	.	.	.
Mountain	11	6.3	8	64,500	77,500	95,000	85,625
Pacific	149	85.6	84	71,530	84,000	95,000	85,079
Non-US locations	2	1.1	.	.	.	.	.
Subtotal	174	100.0					
Location of Jobs:							
In-State	146	83.9	83	71,060	84,000	95,000	85,201
Out of State	28	16.1	15	64,000	71,500	85,000	77,672
Subtotal	174	100.0					
# States and Territories with Employed Grads:							
	16	.	.	.	.	.	.
Total #	16	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	2	1.9
Internship/externship experience	15	14.3
Responded to career services office job posting	23	21.9
Non-career services office job posting	14	13.3
Returned to or continued with pre-law school employer	10	9.5
Referral	21	20.0
Started own practice or business	2	1.9
Self-initiated contact/networking	14	13.3
Temp agency	2	1.9
Other	2	1.9
Subtotal	105	100.0
Timing of Job Offer:		
Before graduation	38	28.6
After graduation	95	71.4
Subtotal	133	100.0
Search Status of Employed Grads:		
Seeking a different job	18	15.5
Not seeking a different job	98	84.5
Subtotal	116	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	15	2
Judicial Clerk	3	.
Unknown Type	.	1
Private Practice	116	4
Government	11	1
Public Interest	24	.
Total Reported	170	8
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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