

SEAN M. SCOTT

ACADEMIC EMPLOYMENT

CALIFORNIA WESTERN SCHOOL OF LAW, SAN DIEGO, CALIFORNIA

PRESIDENT AND DEAN

2020 - Present

Responsibilities

First African American and first female dean in 100-year history of law school. Responsible for the administrative, operational, fiscal, and academic leadership of independent, nonprofit law school, reporting to approximately 25 member Board of Trustees.

Strategic Priorities and Selected Accomplishments

MAINTAIN FINANCIAL SUSTAINABILITY AND ENHANCE FUNDRAISING

Secured \$3 million gift for DEI endowed chair, largest single donation in law school's 100-year history (matching gift)

Ended fiscal years 21 and 22 with budget surplus - first surplus in 8 years

Increased donations from \$291,000 in FY 2018 to \$953,000 in FY 2022

Portfolio reallocation to include ESG investments

INSTITUTIONAL MODERNIZATION

Authorized operational audit of business office, resulting in major restructuring of business office and imposition of internal controls

Created and filled inaugural Chief Diversity Officer position

Initiated substantial Information Technology upgrades including a new Enterprise Resource Planning project that upgrades the software across the institution and allows for easy, secure, and accurate interdepartmental sharing of data

Authorized redesign of website - first comprehensive review in a decade

Overhauled practices, protocols, and policies of administrative departments including business office, marketing and communications, information technology, and institutional advancement

Added two women of color to the Board of Trustees

Hired space planning consultant to develop plan to leverage the real estate assets of the school to use equity to invest in academic program

RAISING THE ACADEMIC PROFILE AND INTELLECTUAL ENGAGEMENT

Invested \$5m in scholarships to recruit students with stronger entering credentials

Launched empirical review of bar passage and academic achievement program to improve student performance

Successfully guided ABA reaccreditation

Guided WASC accreditation – final approval pending

Restored \$2,000 faculty development funds per faculty to encourage increased faculty engagement

Adopted unitary tenure track, parental leave, and pretenure leave policies designed to attract new faculty

ASSOCIATION OF AMERICAN LAW SCHOOLS, WASHINGTON, D.C.

2018 – 2019

ASSOCIATE DIRECTOR –

One year position in which law faculty take a leave from their home school to serve the national trade association of law schools

Responsibilities

Developed written and virtual content for new webpages, *Becoming a Law Teacher*, designed to demystify law school hiring process and increase diversity

Led workshop for Committee on Recruitment and Retention of Minority Faculty and Students presenting strategies to increase diversity

Led Pre-tenured Faculty of Color Workshop to guide faculty towards attaining tenure

LOYOLA LAW SCHOOL, LOS ANGELES, CALIFORNIA

PROFESSOR OF LAW 1994 – 2020

ASSOCIATE PROFESSOR OF LAW 1989 – 1994

HONORS

Excellence in Teaching Award 2005

Black Law Students Association,
Distinguished Faculty Award 2003, 1998

Order of the Coif 2000

ADMINISTRATIVE POSITIONS AND RESPONSIBILITIES

SENIOR ASSOCIATE DEAN 2013 – 2016

Responsibilities

Academic Program Development
Academic Symposia
Inaugural Faculty Director, Master of Science in Legal Studies

ASSOCIATE DEAN FOR FACULTY 2008 – 2013

Responsibilities

Career Services
Curriculum Development
Entry-Level Faculty Appointments
Schedule of Courses
Student Discipline
Tenure and Promotion

SELECTED SERVICE

WASC Reaccreditation, Loyola Marymount University,
Law School Representative 2014

Chair, Loyola Law School ABA Self-Study Task Force 2013 – 2014

COURSES TAUGHT

Contracts
Law of Sales
Race, Gender, and the Law

EDUCATION

J.D., NEW YORK UNIVERSITY SCHOOL OF LAW, NEW YORK, NEW YORK 1985

Honors: Arthur G. Hayes Civil Rights/Civil Liberties Fellowship

B.A., SMITH COLLEGE, NORTHAMPTON, MASSACHUSETTS 1981

Major: American Studies

PUBLICATIONS

Contractual Incapacity and the Americans with Disabilities Act, 124 DICKINSON L. REV. (2019). JOTWELL selection for both Contracts and Elder Law

The Hidden First Amendment Values of Privacy, 71 WASH. L. REV. 683 (1996)

Justice Redefined: Minority-Targeted Scholarships and the Struggle against Racial Oppression, 62 UMKC L. REV. 651 (1994)

SELECTED PRESENTATIONS

Seattle University School of Law, *Promoting Diversity in Law School Leadership*, September 2022

Association of American Law Schools, Candidate Workshop, August 2022

American Bar Association, New Deans Workshop, *The First 90 Days*, July 2022

Tavis Smiley, *The Significance of the Supreme Court nomination of Ketanji Brown Jackson*, March 22, 2022 (radio broadcast)

Association of American Law Schools Annual Meeting, *Feminism and Pedagogy*, January 2022

Association of American Law Schools Annual Meeting, *U.S. News and its Impact on Diversity, Equity and Inclusion in the Legal Profession*, January 2022

Association of American Law Schools Annual Meeting, *Contracts at the Intersection of Race, Gender, Disability, and Class*, January 2022

LatCrit-SALT Faculty Development Workshop, *Resistance and Transformation*, October 2021

ABA Journal Asked and Answered podcast, *Gender in the Legal Academy*, October 2021

EdUp Legal Podcast, *The Future of Legal Education*, September 2021

Arizona State University Sandra Day O'Connor College of Law, *Transforming the Legal Academy*, September 2021

Association of American Law Schools, Panel on Women in Legal Education, August 2021

Association of American Law Schools, Candidates' Workshop, August 2021

Southeastern Association of Law Schools, *Confident or Crazy: Calling all Potential Deans*, July 2021

Southeastern Association of Law Schools, *Deaning in a Time of Crisis*, July 2021

Society of American Law Teachers, *The Othering of AAPI Americans*, April 2021

Central San Diego Black Chamber of Commerce, *Where Business, Law, and Technology Intersect*, February 2021

Association of American Law Schools Annual Meeting, *Integrating Race into the Curriculum*, January 2021

Society of American Law Teachers, *Antiracist Hiring Practices Webinar*, October 2020

University of Miami School of Law, *Defending and Promoting Civil Rights in a Time of Coronavirus*, September 2020

Seattle University School of Law, *Promoting Diversity in Law School Leadership*, August 2020

Association of American Law Schools, Panel on Women in Legal Education, August 2020

Villanova University Charles Widger School of Law, Norman J. Shachoy Symposium on Gender Equity in Law Schools, *Trends in Faculty Hiring and Strategies for Hiring Diverse Faculty*, October 2019

Workshop on Universal Vulnerability and the Politics of Public Health: Challenging the 'Categories' of Age and Disability, *Vulnerability, Mental Disability and Contractual Incapacity*, September 2019

Seton Hall Law School, *Trends in Faculty Hiring and Strategies for Hiring Diverse Faculty*, August 2019

Southeastern Association of Law Schools, *Vulnerability, Mental Disability, and Contractual Incapacity*, July 2019

William and Mary Law School, *The Future of Legal Education*, April 2019

4th National People of Color Conference, *Trends in Law Faculty Hiring 2008-2018*, March 2019

14th International Conference on Contracts, *The Illusory Promise of Supported Decision-Making*, March 2019

LSAC Equality Conference: Building, Maintaining, and Promoting LGBTQ-Inclusive Law Schools, *AALS and Promoting the Rights of the LGBTQIA Community*, December 2018

13th International Conference on Contracts, *Contractual Incapacity and the Americans with Disabilities Act*, February 2018

16th World Conference of the International Society of Family Law, *ASD Adults, Their Parents, and Decision Making*, July 2017

12th International Conference on Contracts, *Teaching Difficult Topics: New Approaches to the Parol Evidence Rule*, February 2017

ALI Incubator Conference, *Enhancing Social Justice through Incubators* 2015

LatCrit Conference, *Law School Austerity and Its Impact on Faculty of Color*, 2013

Society of American Law Teachers Conference, *Minority Representation in Academia*, 2013

OP-ED PIECES

Mounting Debt for Students of Color Should Concern Us All, LOS ANGELES DAILY NEWS (March 4, 2016)

Oppression v. Discrimination: How the Law Failed Ellen Pao, MS. MAGAZINE BLOG
(June 12, 2015)

Law Schools Are (Finally) Teaching 'The Biz' of Lawyering, LAW360 (January 9, 2015)

Challenges Present a Time to Reflect and Adapt, DAILY JOURNAL (May 21, 2014)

SELECTED SERVICE

ASSOCIATION OF AMERICAN LAW SCHOOLS, Nominating Committee	2022
NATIONAL ASSOCIATION OF STANDALONE GRADUATE SCHOOLS, Board of Directors, Secretary	2021-Present
SOCIETY OF AMERICAN LAW TEACHERS, Board of Governors	2016-Present

PRACTICE EXPERIENCE

MANATT, PHELPS & PHILLIPS LLP, LOS ANGELES, CALIFORNIA <i>ASSOCIATE, CORPORATE AND BANKING</i>	1987 – 1989
WEINBERG AND GREEN, BALTIMORE, MARYLAND <i>ASSOCIATE, CORPORATE AND BANKING</i>	1985 - 1987
Member, California State Bar	1988 - Present