

California Western School of Law
Class of 2025 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 205							
Gender Reported:							
Women	128	62.4	34	83,200	100,000	115,000	102,405
Men	77	37.6	17	100,000	107,000	120,000	111,547
Subtotal	205	100.0					
Race Reported:							
People of Color	130	67.0	29	90,000	100,000	114,400	104,343
White	64	33.0	19	83,200	110,000	120,000	111,238
Subtotal	194	100.0					
Gender & Race Reported:							
Women of Color	77	39.7	16	85,500	95,000	103,636	93,203
Men of Color	53	27.3	13	100,000	114,400	132,000	118,054
White Women	46	23.7	16	74,880	111,500	117,500	112,095
White Men	18	9.3	.	.	.	.	.
Subtotal	194	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	155	76.0	48	87,654	101,636	117,500	106,550
JD Advantage	7	3.4	.	.	.	.	.
Other Professional	5	2.5	.	.	.	.	.
Other Position	1	0.5	.	.	.	.	.
Employed-Start Date after March 16, 2026	2	1.0	.	.	.	.	.
Not Employed-Seeking	29	14.2	.	.	.	.	.
Not Employed-Not Seeking	5	2.5	.	.	.	.	.
Subtotal	204	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2026

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	168	82.4	51	85,307	100,000	115,000	105,453
Subtotal	168	82.4					
Employment by Sector:							
Private Sector	135	80.4	37	90,000	110,000	120,000	112,356
Public Sector	33	19.6	14	68,578	85,654	103,272	87,209
Subtotal	168	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	152	90.5	48	87,654	101,636	117,500	106,550
Bar Admission Required/ Anticipated: Part-time	3	1.8	.	.	.	.	.
JD Advantage: Full-time	5	3.0	.	.	.	.	.
JD Advantage: Part-time	2	1.2	.	.	.	.	.
Other Professional: Full-time	4	2.4	.	.	.	.	.
Other Professional: Part-time	1	0.6	.	.	.	.	.
Other Position: Full-time	1	0.6	.	.	.	.	.
Subtotal	168	100.0					
Employment Categories:							
Business	8	4.8	.	.	.	.	.
Judicial Clerkships	3	1.8	.	.	.	.	.
Private Practice	127	75.6	37	90,000	110,000	120,000	112,356
Government	19	11.3	7	64,682	91,000	107,000	91,977
Public Interest	11	6.5	5	68,578	85,000	100,000	81,354
Subtotal	168	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Admission Required/ Anticipated	4	50.0	.	.	.	.	.
JD Advantage	1	12.5	.	.	.	.	.
Other Professional	3	37.5	.	.	.	.	.
Subtotal	8	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	121	95.3	36	90,000	107,500	120,000	112,338
JD Advantage	6	4.7	.	.	.	.	.
Subtotal	127	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	16	84.2	5	91,000	107,000	107,000	98,632
Other Professional	2	10.5	.	.	.	.	.
Other Position	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	11	100.0	5	68,578	85,000	100,000	81,354
Subtotal	11	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	62	48.8	16	82,500	95,000	110,000	93,500
11-25	21	16.5	7	100,000	104,000	115,000	105,314
26-50	10	7.9	.	.	.	.	.
51-100	8	6.3	.	.	.	.	.
101-250	8	6.3	.	.	.	.	.
251-500	6	4.7	.	.	.	.	.
501+	7	5.5	.	.	.	.	.
Solo Practitioner	5	3.9	.	.	.	.	.
Subtotal	127	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	101	79.5	28	100,000	114,700	120,000	119,141
Law Clerk	26	20.5	9	72,000	100,000	110,000	91,244
Subtotal	127	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.6	.	.	.	.	.
E North Central	1	0.6	.	.	.	.	.
South Atlantic	3	1.8	.	.	.	.	.
W South Central	1	0.6	.	.	.	.	.
Mountain	2	1.2	.	.	.	.	.
Pacific	156	94.5	50	85,307	100,000	115,000	104,062
Non-US locations	1	0.6	.	.	.	.	.
Subtotal	165	100.0					
Location of Jobs:							
In-State	155	93.9	49	85,307	100,000	115,000	104,078
Out of State	10	6.1	.	.	.	.	.
Subtotal	165	100.0					
# States and Territories with Employed Grads:							
	9	.	.	.	.	.	.
Total #	9	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	5	5.7
Job fair or career conference	1	1.1
Career office job posting	5	5.7
Non-career office job posting	6	6.9
Returned to or continued with pre-law school employer	8	9.2
Referral	3	3.4
Started own practice or business	5	5.7
Self-initiated contact/networking	7	8.0
Other	47	54.0
Subtotal	87	100.0
Timing of Job Offer:		
Before graduation	50	45.0
After graduation	61	55.0
Subtotal	111	100.0
Search Status of Employed Grads:		
Seeking a different job	8	4.8
Not seeking a different job	157	95.2
Subtotal	165	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	8	.
Judicial Clerkships	3	.
Private Practice	126	1
Government	19	.
Public Interest	11	.
Total Reported	167	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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