

**APPLICATION FORM**  
**LABOR AND EMPLOYMENT LAW CONCENTRATION**  
**at California Western School of Law**

Employment law and labor law are high-demand areas of practice in the current legal market, offering students a wide range of professional opportunities: From working in the private sector to the public sector, from representing private employers to working with labor unions, from representing employees to working with administrative or governmental entities, students specializing in this field will find themselves equipped for a broad range of careers.

This concentration is designed to provide students with a rigorous introduction to labor and employment law. The concentration will allow students to take the courses needed to prepare to practices in this highly specialized field, and will represent to prospective employers that they have the knowledge, training and experience to hit the ground running in this area.

To declare a concentration, students must:

- Meet with a member of the labor and employment law advisor group faculty (Jessica Fink, Susan Bisom-Rapp or Paul Gudel) to discuss the requirements for the concentration and agree on a plan for meeting those requirements.
- Declare an intention to concentrate in labor and employment law (by submitting this application to one of the advisor group faculty) before the completion of the student's fifth trimester.
- Secure final approval (by resubmitting this application) from one of the advisor group faculty in the student's final trimester.

**STUDENT APPLICATION FOR  
LABOR & EMPLOYMENT LAW AREA OF CONCENTRATION**

1. **Name:** \_\_\_\_\_
2. **Address:** \_\_\_\_\_
3. **Telephone:** \_\_\_\_\_
4. **E-Mail:** \_\_\_\_\_
5. **Number of Trimesters Remaining Before Graduation:** \_\_\_\_\_
6. **Date of Application:** \_\_\_\_\_
7. **Course Requirements:** In order to graduate with a labor and employment law concentration, students must satisfy the requirements set out below. Please attach a completed worksheet setting forth when you taken or plan to take the following courses.

- Take two of the three following core courses, and receive a grade of B- or higher:

Labor Law	Employment Law
Employment Discrimination	Employee Benefit Law & ERISA

- Receive a grade of B- or higher in two of the following courses (or a course from the three listed above not already counted as a core course). Additional relevant courses added in future years, including courses offered by adjunct faculty, may be used to satisfy this requirement, conditioned upon prior approval by a member of the advisor group faculty.

Constitutional Law II  
Current Issues in Constitutional Law  
Entertainment Law Seminar  
Sports Law  
Administrative Law  
Business Organizations  
Business Planning

- Receive a grade of B- or higher in a labor and employment law related experiential (EXP) course:

Alternative Dispute Resolution	Mediation for Lawyers
Trial Practice (small sections)	Advanced Negotiation
Advanced Legal Research	Law Office Technology

Candidates will receive an Honors distinction when their *combined average* in all area of concentration courses is a B+/3.33 or higher.

If this is your first application, please submit a document indicating all completed courses that count toward the concentration, and a schedule of courses and externships planned in your remaining trimesters. If you have graduated or are about to graduate, please attach an unofficial transcript.

### 8. Scholarly Writing Requirement:

Candidates must complete a paper, sufficient to meet the law school's scholarly writing requirement, in the field of labor and employment law. The topic of each paper must be pre-approved by a member of the concentration's advisor group.

I propose to satisfy this requirement by taking:

<u>Course</u>	<u>Trimester</u>	<u>Year</u>
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Proposed Topic:

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### 9. Pro Bono/Externship Requirement:

Students must perform either an externship through the Externship Program or fifty hours of pro bono work in the area of labor and employment law. In some circumstances, students may receive concentration credit for externship work retained outside of the Externship Program, if such work sufficiently relates to the field of labor law and/or employment law. Before beginning an externship or pro bono work that will count toward this concentration requirement, students must secure the approval of a concentration advisor. Appropriate externships are currently available through law firms and government agencies, including at the regional level through San Diego County's Office of Labor Standards and Enforcement (OLSE). Pro bono work is currently available through the Employee Rights Center among other agencies. Please contact the Pro Bono Program or the Externship Program for more details.

I propose to satisfy this requirement during \_\_\_\_\_  
Trimester Year

**10. Professional Organization Requirement:**

It is strongly recommended that students wishing to concentrate in labor and employment law join and participate in a professional organization or association. Examples include the American Bar Association, the San Diego County Bar Association’s Section on Labor and Employment, the National Employment Lawyers Association (and/or its affiliate, the California Employment Lawyers Association) and/or the Labor and Employment Relations Association (LERA).

I propose to satisfy this requirement through participating in the following organization(s):

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**11. Membership in the Labor and Employment Society**

It is strongly recommended that students wishing to concentrate in labor and employment law participate in the student Employment and Labor Law Society (ELLS). Leadership positions in the Society are important to the school, and also provide networking opportunities with labor and employment practitioners.

I certify that the foregoing is true and correct. I also understand that misrepresentations on this document are violations of California Western’s Honor Code. I understand that I must resubmit this application in my final trimester in order to receive my certificate showing completion of the concentration.

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Student’s Signature – Date

I certify that the student above has met with me, applied for, and completed the Labor and Employment Law Concentration at California Western School of Law.

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Faculty Signature - Date