

**KAITLIN MCCORMICK-HUHN, J.D., PH.D.**

California Western School of Law  
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**ACADEMIC EXPERIENCE**

**California Western School of Law, San Diego, CA**

*Associate Professor of Law*, July 2026 – present

Courses: Criminal Procedure I (Investigation); Criminal Law

**William S. Boyd School of Law, University of Nevada, Las Vegas, Las Vegas, NV**

*Workplace Law Postdoctoral Research Fellow*, Aug. 2018 – June 2020

**EDUCATION**

**William S. Boyd School of Law, University of Nevada, Las Vegas, Las Vegas, NV**

J.D., *cum laude*, May 2023

Editor-in-Chief, *Nevada Law Journal*

Moot Court Team

First place, first-year mock trial competition

Research Assistant to Professor Jean Sternlight

Full-tuition merit scholarship

**The Pennsylvania State University, University Park, PA**

Ph.D., Dual-Title in Social Psychology and Women's, Gender, and Sexuality Studies,  
Aug. 2018

M.S. in Social Psychology, May 2016

Superior Teaching and Research Award from the College of Liberal Arts

(awarded for all-around excellence in teaching, research, and service)

Dissertation award (\$15,000) from the Society for the Psychology of Women  
of the American Psychological Association (one award given annually to  
promising feminist social psychologist)

Master's award from the Society for the Psychological Study of Social Issues

**Boston University, Boston, MA**

B.A., Psychology, *summa cum laude*, May 2013

Phi Beta Kappa

College of Arts and Sciences Honors Program

Psychology Department Service Award

**PUBLICATIONS** ([ResearchGate](#); [Google Scholar](#))

*Debiasing Juror Decisions Using Intersectionality*, 60 U. RICH. L. REV. 277 (2026).

Note, *Preventing a (Replication) Crisis in the Courtroom*, 23 NEV. L.J. 643 (2023).

*Bringing an Intersectional Lens to “Open” Science: An Analysis of Representation in the Reproducibility Project*, 45 PSYCH. WOMEN Q. 475 (2021) (with Natalie J. Sabik, Jes L. Matsick, & Elizabeth R. Cole).

*The Emotion Storyboard: A Method to Examine Social Judgments of Emotion*, 16 PLOS ONE 1 (2021) (with Stephanie A. Shields).

*Favorable Evaluations of Black and White Women’s Workplace Anger During the Era of #MeToo*, 12 FRONTIERS PSYCH. 1 (2021) (with Stephanie A. Shields).

*Workshop Activity for Gender Equity Simulation (WAGES): An Evidence-Based Experiential Learning Tool for Educating About Gender Bias Across Learning and Work Contexts*, in INNOVATIVE STIGMA AND DISCRIMINATION REDUCTION PROGRAMS 113 (Alicia H. Nordstrom & Wind Goodfriend eds., 2021) (with Jessica L. Cundiff, Leah R. Warner & Stephanie A. Shields).

*Unconscious Bias Interventions for Business: An Initial Test of WAGES-Business (Workshop Activity for Gender Equity Simulation) and Google’s “re:Work” Trainings*, 20 ANALYSES SOC. ISSUES & PUB. POL’Y 26 (2020) (with Lizbeth M. Kim & Stephanie A. Shields).

*What if Psychology Took Intersectionality Seriously?: Changing How Psychologists Think About Participants*, 43 PSYCH. WOMEN Q. 445 (2019) (with Leah R. Warner, Isis H. Settles & Stephanie A. Shields).

*Demonstrating the Cumulative Effects of Unconscious Bias with WAGES-Academic (Workshop Activity for Gender Equity Simulation): Short and Long-Term Impact on Faculty and Administrators*, 24 J. WOMEN & MINORITIES SCI. & ENG’G 147 (2018) (with Stephanie A. Shields, Elaine C. Diccio & Matthew J. Zawadzki).

*The Gendering of Emotion and the Psychology of Women*, in 1 AMERICAN PSYCHOLOGICAL ASSOCIATION HANDBOOK ON THE PSYCHOLOGY OF WOMEN 189 (Cheryl B. White et al. eds., 2018) (with Stephanie A. Shields & Heather J. MacArthur).

*Changing Methods for Feminist Public Scholarship: Lessons from Sarah Koenig’s Podcast Serial*, 17 FEMINIST MEDIA STUD. 119 (2017) (with Bethany Doane & Giuliana Sorce).

*New Perspectives in Gender and Emotion*, in FEMINIST PERSPECTIVES ON BUILDING A BETTER PSYCHOLOGICAL SCIENCE OF GENDER 213 (Tomi-Ann Roberts et al. eds., 2016) (with Heather J. MacArthur, Stephanie A. Shields & Elaine C. Diccio).

*Gender and Emotion*, in THE SAGE ENCYCLOPEDIA OF THEORY IN PSYCHOLOGY 354, (Harold L. Miller ed., 2016) (with Stephanie A. Shields).

## **OTHER WORKS**

Book Note, *Gender, Power, and Organisation: A Psychological Perspective on Life at Work*, 40 PSYCH. WOMEN Q. 307 (2016) (reviewing PAULA NICHOLSON, GENDER, POWER, AND ORGANISATION: A PSYCHOLOGICAL PERSPECTIVE ON LIFE AT WORK (2d ed. 2015)).

## **SELECTED PRESENTATIONS**

*Mitigating Bias.* Panelist for Insights into Judgments & Decision-Making Series presented as a continuing legal education seminar at the William S. Boyd School of Law at University of Nevada, Las Vegas, Las Vegas, NV (2020).

*Using Intervention to Preemptively Address Bias in the Legal Workplace.* Talk presented at the annual Colloquium on Scholarship in Employment and Labor Law, Las Vegas, NV (2019).

*Mitigating Racial Bias in School Discipline: A District-Wide Intervention.* Talk presented at the annual conference for the Society of the Psychological Study of Social Issues, San Diego, CA (2019).

*A Psychological Approach to Mitigating Unconscious Bias in the Workplace.*

Presented to the Women's Research Institute of Nevada, University of Nevada, Las Vegas, Las Vegas, NV (2019).

Presented to the William S. Boyd School of Law Workplace Law Club at University of Nevada, Las Vegas, Las Vegas, NV (2019).

Presented at the William S. Boyd School of Law Faculty Enrichment Series at University of Nevada, Las Vegas, Las Vegas, NV (2018).

*Cultural Shifts or Cultural Moments? When Historical Context Affects Science.* Co-chaired symposium at the annual conference for the Society of Personality and Social Psychology, Portland, OR (2019).

*Can Angry Black and White Women Get Ahead in the Era of #MeToo? Social Dynamics in Emotion Appropriateness.* Talk presented at the annual conference for the Society of Personality and Social Psychology, Portland, OR (2019).

*Never Let Them See You Sweat: Acknowledging Contextualized Nervousness Does Not Buffer Perceptions of Competence in a Job Interview.* Talk presented at the biennial conference for the International Society for Research on Emotion, St. Louis, MO (2017).

## **LEGAL EXPERIENCE**

**Federal Public Defender, District of Nevada, Capital Habeas Unit,** Las Vegas, NV

*Assistant Federal Public Defender,* Sept. 2024 – June 2026

*Legal Extern,* Jan. 2023 – Apr. 2023

**Nevada Supreme Court,** Carson City, NV

*Law Clerk to Chief Justice Lidia Stiglich,* Aug. 2023 – Aug. 2024

**Holley Driggs, Ltd.,** Las Vegas, NV

*Summer Law Clerk,* June 2022 – Aug. 2022

**United States District Court for the District of Nevada,** Las Vegas, NV

*Judicial Extern to the Honorable James C. Mahan,* Aug. 2021 – Nov. 2021

**Gilbert Employment Law, P.C.,** Silver Spring, MD

*Summer Law Clerk,* June 2021 – July 2021

## **OTHER TEACHING EXPERIENCE**

**University of Nevada, Las Vegas, Department of Interdisciplinary, Gender, & Ethnic Studies, Las Vegas, NV**

*Part-time Instructor*, Jan. 2019 – May 2020

**Introduction to Women's Studies** | Spring 2020

**Gender, Race, and Class** | Fall 2019, Spring 2019

**The Pennsylvania State University, University Park, PA**

*Graduate Section Instructor*

**Basic Research Methods in Psychology** | Fall 2017, Spring 2017, Spring 2015

**The Pennsylvania State University, University Park, PA**

*Graduate Teaching Assistant* (for nine psychology courses between 2013 and 2018)

## **ADMISSIONS**

State Bar of Nevada (admitted 2023)

U.S. District Court for the District of Nevada

U.S. Court of Appeals for the Ninth Circuit

## **COMMUNITY AND PROFESSIONAL SERVICE**

Member of Implicit Bias Working Group, Clark County School District School Justice Partnership, 2018

Ad hoc reviewer for scholarly peer-reviewed journals and conferences