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ACADEMIC EMPLOYMENT

CALIFORNIA WESTERN SCHOOL OF LAW, SAN DIEGO, CALIFORNIA

DEAN EMERITA, PROFESSOR OF LAW 2025 - Present

PRESIDENT AND DEAN 2020 – 2025

Responsibilities

First African American and first female dean in 100-year history of law school. Responsible for the administrative, operational, fiscal, and academic leadership of independent, nonprofit law school, reporting to approximately 20-member Board of Trustees, with total assets of \$70 million

Strategic Priorities and Selected Accomplishments

MAINTAIN FINANCIAL SUSTAINABILITY AND ENHANCE FUNDRAISING

Managed operating budget of approximately \$30 million

Secured \$3 million gift for DEI endowed chair, largest single donation in law school's 100-year history; raised \$1 million match in 6 months

Ended fiscal years 2021 - 2025 with budget surplus – fiscal year 2021 represented the first surplus in 8 years

Increased donations from \$291,000 in fiscal year 2018 to total dollars raised of over \$15 million by FY 2025

Reached \$10 million centennial campaign goal

INSTITUTIONAL MODERNIZATION

Created and filled inaugural Chief Diversity Officer position

Initiated substantial Information Technology upgrades including a new Enterprise Resource Planning project that upgrades the software across the institution and allows for easy, secure, and accurate interdepartmental sharing of data

Oversaw redesign of website - first comprehensive review in a decade

Overhauled practices, protocols, and policies of administrative departments including business office, marketing and communications, information technology, and institutional advancement

RAISING THE ACADEMIC PROFILE AND INTELLECTUAL ENGAGEMENT

Adopted unitary tenure track, parental leave, and pretenure leave policies designed to attract new faculty

Invested \$5 million in scholarships to recruit students with stronger entering credentials

Launched empirical review of bar passage and academic achievement program to improve student performance

Launched comprehensive curriculum review

Designed and Launched Law, Justice, and Technology Initiative

Successfully guided ABA reaccreditation

Successfully guided initial WSCUC accreditation

ASSOCIATION OF AMERICAN LAW SCHOOLS, WASHINGTON, D.C.

ASSOCIATE DIRECTOR

2018-2019

Responsibilities

Year-long service to the learned society for law schools

Developed written and virtual content for new webpages, *Becoming a Law Teacher*, designed to demystify law school hiring process and increase diversity

Led workshop for Committee on Recruitment and Retention of Minority Faculty and Students presenting strategies to increase diversity

Led Pre-tenured Faculty of Color Workshop to guide faculty towards attaining tenure

Restructured the Faculty Candidate Workshop

Worked closely with staff to deepen their understanding of the inner workings of law schools and the faculty recruitment process

Visited multiple law schools to encourage faculty to engage more deeply with AALS

LOYOLA LAW SCHOOL, LOS ANGELES, CALIFORNIA

PROFESSOR OF LAW 1994 – 2020

ASSOCIATE PROFESSOR OF LAW 1989 – 1994

HONORS

Excellence in Teaching Award 2005

Black Law Students Association,
Distinguished Faculty Award 2003, 1998

Order of the Coif 2000

ADMINISTRATIVE POSITIONS AND RESPONSIBILITIES

SENIOR ASSOCIATE DEAN 2013 – 2016

Responsibilities

Academic Program Development

Academic Symposia

Inaugural Faculty Director, Master of Science in Legal Studies

ASSOCIATE DEAN FOR FACULTY 2008 – 2013

Responsibilities

Career Services

Curriculum Development

Entry-Level Faculty Appointments

Schedule of Courses

Student Discipline

Tenure and Promotion

SELECTED SERVICE

WSCUC Reaccreditation, Loyola Marymount University, Law School Representative	2014
Chair, Loyola Law School ABA Self-Study Task Force	2013 – 2014

COURSES TAUGHT

Contracts
Law of Sales
Race, Gender, and the Law

SELECTED LEADERSHIP POSITIONS AND SERVICE

AMERICAN BAR ASSOCIATION, Site visit team, Case Western Reserve	March 2026
ASSOCIATION OF AMERICAN LAW SCHOOLS, Senior Consultant for Dean and Faculty Services	2025 -Present
SOCIETY OF AMERICAN LAW TEACHERS, Co-president	2024-2026
ASSOCIATION OF AMERICAN LAW SCHOOLS, SECTION ON DEANS Co-chair	2024-2025
ASSOCIATION OF AMERICAN LAW SCHOOLS, SECTION ON DEANS, Executive Committee	2023-2024
ASSOCIATION OF AMERICAN LAW SCHOOLS, Nominating Committee	2022-2023
NATIONAL ASSOCIATION OF STANDALONE GRADUATE SCHOOLS, Board of Directors, Secretary	2021-2023
SOCIETY OF AMERICAN LAW TEACHERS,	

Board of Governors

2016-Present

EDUCATION

J.D., NEW YORK UNIVERSITY SCHOOL OF LAW, NEW YORK, NEW YORK 1985
Honors: Arthur G. Hayes Civil Rights/Civil Liberties Fellowship

B.A., SMITH COLLEGE, NORTHAMPTON, MASSACHUSETTS 1981
Major: American Studies

PUBLICATIONS

Work-in-progress, *The Big Beautiful Bill and the Resegregation of Law Schools*

Contractual Incapacity and the Americans with Disabilities Act, 124 DICKINSON L. REV. (2019). JOTWELL selection for both Contracts and Elder Law

The Hidden First Amendment Values of Privacy, 71 WASH. L. REV. 683 (1996)

Justice Redefined: Minority-Targeted Scholarships and the Struggle against Racial Oppression, 62 UMKC L. REV. 651 (1994)

SELECTED PRESENTATIONS

Association of American Law Schools, *Existential Threats to Recruitment and Retention of Law Faculty and Law Students*, January 2026

Association of American Law Schools, *The Democratic University Under Assault*, January 2026

Lawyers Club of San Diego, *Attrition of Women of Color in the Legal Profession*, October 2025

Association of American Law Schools, Candidates workshop, August 2024

American Bar Association, Deans Workshop, *ABA Standards: Process, Procedures, and Policies*, July 2024

Black Tech Link and Earl B. Gilliam Foundation Annual Symposium, *Where Business, Law, and Tech Intersect*, February 2024

ClassCrits XIV, *Minority Incapacity and the Social Construction of Childhood*, February 2024

Anti-Racism Deans Forum, University of Utah S.J. Quinney College of Law, *AntiRacism, Admissions, Development, and Scholarships*, January 2024

Association of American Law Schools Annual Meeting, *Democracy Needs Diversity*, January 2024

American Bar Association, Deans Workshop co-chair, July 2023

Law and Society Association Annual Meeting, *The Many Double-Binds of Attempting Entry into the Legal Professoriate: Stories from (Women) Law Professors of Color*, May 2023

16th Annual Meeting of Law School Diversity Professionals, *Speak or Don't Speak? Weighing the Institutional Obligation to Make Public Statements in Times of Trouble*, April 27, 2023

Association of American Law Schools Annual Meeting, *US News Rankings*, January 2023

Association of American Law Schools Annual Meeting, Deans Program, January 2023

Seattle University School of Law, *Promoting Diversity in Law School Leadership*, September 2022

Association of American Law Schools, Candidate Workshop, August 2022

American Bar Association, New Deans Workshop, *The First 90 Days*, July 2022

Tavis Smiley, *The Significance of the Supreme Court nomination of Ketanji Brown Jackson*, March 22, 2022 (radio broadcast)

Association of American Law Schools Annual Meeting, *Feminism and Pedagogy*, January 2022

Association of American Law Schools Annual Meeting, *U.S. News and its Impact on Diversity, Equity and Inclusion in the Legal Profession*, January 2022

Association of American Law Schools Annual Meeting, *Contracts at the Intersection of Race, Gender, Disability, and Class*, January 2022

LatCrit-SALT Faculty Development Workshop, *Resistance and Transformation*, October 2021

ABA Journal Asked and Answered podcast, *Gender in the Legal Academy*, October 2021

EdUp Legal Podcast, *The Future of Legal Education*, September 2021

Arizona State University Sandra Day O'Connor College of Law, *Transforming the Legal Academy*, September 2021

Association of American Law Schools, Panel on Women in Legal Education, August 2021

Association of American Law Schools, Candidates' Workshop, August 2021

Southeastern Association of Law Schools, *Confident or Crazy: Calling all Potential Deans*, July 2021

Southeastern Association of Law Schools, *Deaning in a Time of Crisis*, July 2021

Society of American Law Teachers, *The Othering of AAPI Americans*, April 2021

Central San Diego Black Chamber of Commerce, *Where Business, Law, and Technology Intersect*, February 2021

Association of American Law Schools Annual Meeting, *Integrating Race into the Curriculum*, January 2021

Society of American Law Teachers, *Antiracist Hiring Practices Webinar*, October 2020

University of Miami School of Law, *Defending and Promoting Civil Rights in a Time of Coronavirus*, September 2020

Seattle University School of Law, *Promoting Diversity in Law School Leadership*, August 2020

Association of American Law Schools, Panel on Women in Legal Education, August 2020

Villanova University Charles Widger School of Law, Norman J. Shachoy Symposium on Gender Equity in Law Schools, *Trends in Faculty Hiring and Strategies for Hiring Diverse Faculty*, October 2019

Workshop on Universal Vulnerability and the Politics of Public Health: Challenging the 'Categories' of Age and Disability, *Vulnerability, Mental Disability and Contractual Incapacity*, September 2019

Seton Hall Law School, *Trends in Faculty Hiring and Strategies for Hiring Diverse Faculty*, August 2019

Southeastern Association of Law Schools, *Vulnerability, Mental Disability, and Contractual Incapacity*, July 2019

William and Mary Law School, *The Future of Legal Education*, April 2019

4th National People of Color Conference, *Trends in Law Faculty Hiring 2008-2018*, March 2019

14th International Conference on Contracts, *The Illusory Promise of Supported Decision Making*, March 2019

LSAC Equality Conference: Building, Maintaining, and Promoting LGBTQ-Inclusive Law Schools, *AALS and Promoting the Rights of the LGBTQIA Community*, December 2018

13th International Conference on Contracts, *Contractual Incapacity and the Americans with Disabilities Act*, February 2018

16th World Conference of the International Society of Family Law, *ASD Adults, Their Parents, and Decision Making*, July 2017

12th International Conference on Contracts, *Teaching Difficult Topics: New Approaches to the Parol Evidence Rule*, February 2017

ALI Incubator Conference, *Enhancing Social Justice through Incubators* 2015

LatCrit Conference, *Law School Austerity and Its Impact on Faculty of Color*, 2013

Society of American Law Teachers Conference, *Minority Representation in Academia*, 2013

OP-ED PIECES

Mounting Debt for Students of Color Should Concern Us All, LOS ANGELES DAILY NEWS (March 4, 2016)

Oppression v. Discrimination: How the Law Failed Ellen Pao, MS. MAGAZINE BLOG (June 12, 2015)

Law Schools Are (Finally) Teaching 'The Biz' of Lawyering, LAW360 (January 9, 2015)

Challenges Present a Time to Reflect and Adapt, DAILY JOURNAL (May 21, 2014)

PRACTICE EXPERIENCE

MANATT, PHELPS & PHILLIPS LLP, LOS ANGELES, CALIFORNIA 1987 – 1989

ASSOCIATE, CORPORATE AND BANKING

WEINBERG AND GREEN, BALTIMORE, MARYLAND 1985 - 1987

ASSOCIATE, CORPORATE AND BANKING

Member, California State Bar

1988 – Present

NONACADEMIC HONORS

Most Influential Women in Law, *San Diego Business Journal*, 2025

Excellence in Educational Leadership Award, Ebony Pearls Foundation Inc., 2024

Leaders of Influence in the Law, *San Diego Business Journal*, 2024

Top 500 Most Influence Business Leaders in San Diego, *San Diego Business Journal*,
2023, 2024, 2025