

**California Western School of Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 207							
Gender Reported:							
Women	117	58.8	36	60,000	70,500	85,000	75,517
Men	82	41.2	16	70,000	76,000	99,055	85,882
Subtotal	199	100.0					
Race Reported:							
People of Color	89	48.1	26	64,000	73,524	84,000	79,720
White/Caucasian	96	51.9	24	62,500	71,500	89,500	74,792
Subtotal	185	100.0					
Gender & Race Reported:							
Women of Color	60	32.4	21	62,000	70,000	78,000	74,267
Men of Color	29	15.7	5	77,000	102,110	126,000	102,622
White/Caucasian Women	51	27.6	14	60,000	74,000	90,000	75,643
White/Caucasian Men	45	24.3	10	65,000	71,500	82,000	73,600
Subtotal	185	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	98	47.3	48	64,310	74,000	91,000	79,806
JD Advantage	43	20.8	.	.	.	.	.
Other Professional	7	3.4	.	.	.	.	.
Non-professional	1	0.5	.	.	.	.	.
Enrolled in Graduate Studies	2	1.0	.	.	.	.	.
Start date after March 15, 2021	8	3.9	.	.	.	.	.
Not Employed-Seeking	47	22.7	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal	207	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, December 2021

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	1.0
Employed	149	72.0	52	64,000	73,524	89,500	78,706
Subtotal	151	72.9					
Employment by Sector:							
Private Sector	117	78.5	37	65,000	75,000	95,000	81,153
Public Sector	32	21.5	15	64,000	71,000	82,000	72,671
Subtotal	149	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	94	63.1	48	64,310	74,000	91,000	79,806
Bar Passage Required/Anticipated: Part-time	4	2.7	.	.	.	.	.
JD Advantage: Full-time	28	18.8	.	.	.	.	.
JD Advantage: Part-time	15	10.1	.	.	.	.	.
Other Professional: Full-time	6	4.0	.	.	.	.	.
Other Professional: Part-time	1	0.7	.	.	.	.	.
Non-professional: Part-time	1	0.7	.	.	.	.	.
Subtotal	149	100.0					
Employment Categories:							
Education	1	0.7	.	.	.	.	.
Business	21	14.1	.	.	.	.	.
Judicial Clerk	4	2.7	.	.	.	.	.
Private Practice	96	64.4	33	65,000	75,000	95,000	81,685
Government	7	4.7	.	.	.	.	.
Public Interest	20	13.4	8	60,000	66,000	80,000	71,180
Subtotal	149	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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Education Jobs:							
JD Advantage	1	100.0
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	14.3
JD Advantage	10	47.6	.	.	.	.	.
Other Professional	7	33.3	.	.	.	.	.
Non-professional	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	66	68.8	32	65,000	76,000	95,500	82,675
JD Advantage	30	31.3	.	.	.	.	.
Subtotal	96	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	6	85.7	.	.	.	.	.
JD Advantage	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Judicial Clerkships:							
Federal	3	75.0	.	.	.	.	.
State	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	19	95.0	8	60,000	66,000	80,000	71,180
JD Advantage	1	5.0	.	.	.	.	.
Subtotal	20	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	59	61.5	17	53,000	70,000	85,000	69,889
11-25	15	15.6	7	62,000	70,000	92,000	80,000
26-50	2	2.1	.	.	.	.	.
51-100	2	2.1	.	.	.	.	.
101-250	4	4.2	.	.	.	.	.
251-500	1	1.0	.	.	.	.	.
501+	4	4.2	.	.	.	.	.
Unknown Size	3	3.1	.	.	.	.	.
Solo practitioner	6	6.3	.	.	.	.	.
Subtotal	96	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	65	67.7	31	65,000	77,000	96,000	83,342
Staff Attorney	1	1.0	.	.	.	.	.
Law Clerk	29	30.2	.	.	.	.	.
Paralegal	1	1.0	.	.	.	.	.
Subtotal	96	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.7	.	.	.	.	.
South Atlantic	1	0.7	.	.	.	.	.
W South Central	3	2.0	.	.	.	.	.
Mountain	5	3.4	.	.	.	.	.
Pacific	138	92.6	47	64,000	73,000	89,000	77,781
Non-US locations	1	0.7	.	.	.	.	.
Subtotal	149	100.0					
Location of Jobs:							
In-State	136	91.3	46	64,000	73,000	89,000	78,067
Out of State	13	8.7	6	64,620	78,500	95,000	83,603
Subtotal	149	100.0					
# States and Territories with Employed Grads:							
	9	.	.	.	.	.	.
Total #	9	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	5	5.6
Internship/externship experience	19	21.3
Job posting in CSO	7	7.9
Job posted online or in print	10	11.2
Returned to or continued with pre-law school employer	9	10.1
Referral	15	16.9
Started own practice or business	8	9.0
Self-initiated contact/networking	13	14.6
Temp agency	1	1.1
Other	2	2.2
Subtotal	89	100.0
Timing of Job Offer:		
Before graduation	31	34.8
After graduation	58	65.2
Subtotal	89	100.0
Search Status of Employed Grads:		
Seeking a different job	31	32.3
Not seeking a different job	65	67.7
Subtotal	96	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	15	6
Judicial Clerk	4	.
Private Practice	70	26
Government	6	1
Public Interest	17	3
Total Reported	113	36
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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