

CALIFORNIA WESTERN SCHOOL OF LAW MILITARY RECRUITING NOTICE

(As published in the Student Handbook and CPDO Guide)

California Western School of Law does not discriminate on the basis of age; ancestry; citizenship status; color; creed; disability or medical condition; gender; pregnancy, childbirth or related medical conditions; gender identity or expression; marital, military or parental status; national origin; race; religion; sexual orientation, or any other basis prohibited by law in the interviewing and employment of students and graduates. Participation in our Career & Professional Development Office programs is restricted to those employers who agree to comply with this policy.

The military's "Don't Ask, Don't Tell" policy was repealed in 2011. Although this repeal was a significant step toward LGBTQIA+ equality within the military, discriminatory hiring practices still affect transgender military service. With few exceptions, transgender persons are not eligible for military service. California Western will continue to implement its amelioration policies, consistent with the current recommendations of the Association of American Law Schools. We do this to support our students who are excluded and to make a statement against all forms of discrimination.

Should you have any questions about this policy, please direct them to the Assistant Dean of the Career & Professional Development Office, Courtney Miklusak at crm@cwsl.edu. Thank you.

CALIFORNIA WESTERN SCHOOL OF LAW MILITARY JOB LISTING LANGUAGE

(Posted with all Military Job Listings on Symplicity)

Although the repeal of DADT was a significant step toward LGBTQIA+ equality within the military, discriminatory hiring practices still affect transgender military service. All students interviewing with military recruiters should be aware that transgender applicants remain subject to the military's discriminatory hiring policies. If hired, they may also be asked in an official capacity to enforce the military's discriminatory policies respecting transgender individuals.